



Leicester
City Council

Minutes of the Meeting of the
RESOURCES AND EQUAL OPPORTUNITIES SCRUTINY COMMITTEE

Held: THURSDAY, 4 AUGUST 2005 at 5.30pm

P R E S E N T :

Councillor Willmott - Chair
Councillor Renold – Liberal Democrat Spokesperson
Councillor Porter – Conservative Spokesperson

Councillor Corrall (for Cllr J Blackmore)
Councillor Hunt

Councillor Karim
Councillor Kitterick

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30. PROJECT MANAGEMENT (IMPROVING SERVICES FOR CHILDREN AND YOUNG PEOPLE AND FOR ADULTS)

The Corporate Director of Resources, Access and Diversity submitted a report requested by the Committee, which was originally considered by the Cabinet on 11 July 2005 regarding the project management arrangements for children and young people and for adults review. It was noted that the decision had already been taken by Cabinet and could not be influenced by the Committee.

The Committee expressed their concern regarding the cost of the recruitment process for the two new Corporate Directors, particularly with the current budget pressures facing the Education and Lifelong Learning department. Concern was also voiced regarding the top salary advertised for the post, as it was felt that this may put off those not already earning at that level. The Committee were of the view that the move should be packaged as a potential promotion for candidates rather than a sideways move for existing Corporate Directors.

RESOLVED:

- (1) That the Committee express to Cabinet the view that the costs of the recruitment process should be kept as low as possible, with as much of the work as possible being carried out in house, and
- (2) that concern be expressed that the high level of salary advertised may deter potentially able candidates applying for the post who may feel, because of their current level of

earnings, that this job is 'beyond their reach'.